



Herbert Kindermann

Education

Friedrich-Alexander-Universität, Erlangen
Graduated in 1981 as a computer scientist.

Experiences

After completing my degree in computer science, I started as an entrepreneur with three colleagues at COMSOFT GmbH in Karlsruhe in 1981 (project manager, department manager, authorized signatory, process automation and development of the SAP consulting business).

This was followed by IBCS S.A. Luxembourg (Founder and CEO, development of the process automation and SAP consulting business with subsidiaries in Germany, the Czech Republic and Slovakia). At the beginning of 2000, IBCS became part of the IDS Scheer Group and I took over business responsibility for the Central and Eastern Europe region.

In 2003, in addition to my position as CEO of IDS Scheer CEE S.A., I became a member of the Extended Board of IDS Scheer AG in Saarbrücken. During this time, I was responsible for 500 employees in six countries and built up a partner network in ten other countries in the region.

In 2005 I became a member of the board of directors of IDS Scheer AG with responsibility for the entire international business of IDS Scheer AG (1000 employees and many partners in more than 20 countries). In 2006 I was co-editor of the book "Agility by ARIS Business Process Management" from Springer Verlag.

In 2008 I started as a member of the board of directors at Metasonic AG, a venture capital-financed company that spread subject-oriented business process management in the global market. From 2009 I was the only member of the board responsible for the global growth of Metasonic AG.

In 2014, Metasonic AG was taken over by Allgeier IT Solutions, where, as managing director, I was responsible for the international marketing & sale of the process digitization platform metasonic®.

In 2020 I decided to work as an independent management consultant to support other companies in their digital transformation.



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My passion

We all have a passion for something.
Simplicity is mine!

I started making things easy to understand at an early age and have gotten better and better at it over the years. I have learned to break down complex interrelationships and present them simply. To do this, I always use the subject-oriented approach. This is the only way to understand complexity.
And I keep learning how to do it better every day.

My motivation

My work is my passion and a positive drive for every day. It makes me grow with every new challenge and thus achieve new goals.

My customers

I am experienced, reliable, and focused on good results and I appreciate working with great customers in an international environment.

What I can

We all have our strengths. If we intelligently combine your strengths with mine, we will raise your potential. Contact me and we will find out together what will really move you forward.

Consulting – my approach

In order to advise you in the best possible way and recognize the right potential for digital transformation in your company, it is necessary first to get to know you and your company exactly.

In an initial analysis, we will discover the areas in which you can achieve the greatest advantages by digitizing your company. Whether it is about making processes more efficient, opening up new business areas or increasing customer satisfaction - the right type of digitization can benefit you and your customers in all areas.

My second passion ...

... is my family with a loving wife, four children and one grandchild.

Accompanying my children to find their way in life and to become happy has always challenged me a lot and required a lot of flexibility and empathy.

Every person is different, as every company is.

With my grandson now I'm building in addition to digital business processes again railroad tracks and jungle gym. There is nothing more beautiful than bright children's eyes!